

LEGISLATIVE PRIORITIES 2023



One School Resource Officer per School

Immediate response to every potential act of violence is critical. Funds should be appropriated for training, salary, and benefits for this essential staff.

SECURITY

A Workforce of Quality, Career Teachers

Key to retaining quality teachers and drawing true talent to the field is the promise of a secure retirement. Georgia must maintain a robust Teacher Retirement System (TRS).

EXCELLENCE

An Accurate Reporting Process

Due to the current teacher shortage, many districts must contract with third-party educators. The state reporting process does not include a way to report training and experience for these educators which results in a loss of funding.

ACCURACY

Competitive Benefits for Non-Certified Staff

In order to recruit and retain quality staff in the areas of maintenance and transportation, a defined pension plan with a guaranteed minimum retirement must be offered.

EQUITY

DOUGLAS COUNTY SCHOOL SYSTEM

Class of 2022 offered over **\$53 MILLION** in scholarships

DIVERSE STUDENT DEMOGRAPHICS

56.5% **19.8%** **16%** **5.9%** **1.5%**
BLACK | HISPANIC | WHITE | MULTI-RACIAL | ASIAN



3,140
FULL-TIME
EMPLOYEES
LARGEST EMPLOYER
IN DOUGLAS COUNTY



25,849 **36**
STUDENTS SCHOOLS

17th LARGEST
SCHOOL SYSTEM IN GEORGIA

EMPLOYMENT
APPROXIMATELY **70%**
OF EMPLOYEES
LIVE IN DOUGLAS COUNTY

AVERAGE NUMBER OF STUDENTS
PER INSTRUCTIONAL STAFF

(TEACHERS AND PARAPROFESSIONALS)

ELEMENTARY **10.4**
MIDDLE **12.1**
HIGH **14.3**

SAFETY & SECURITY

OUR TOP PRIORITY
THE DCSS POLICE
DEPARTMENT



APPROX.

70% OF CERTIFIED STAFF HAVE
ADVANCED DEGREES

was created by the Board
of Education in 2020

CENTEGIX

Crisis Management
System gives each
employee the ability
to activate an alert
anywhere on campus

RAPTOR

Visitor Management
System screens and
tracks visitors

2022 DISTRICT GRADUATION

RATE: **88.7%**

SURPASSING STATE AVERAGE OF 84.1%



ALL FIVE HIGH SCHOOLS NAMED 2022
AP HONOR SCHOOLS

DOUGLAS COUNTY HIGH SCHOOL
CLASS OF 2022 INCLUDED:

50 INTERNATIONAL BACCALAUREATE
GRADUATES

47 RECIPIENTS OF THE GA SEAL OF BILITERACY



DOUGLAS COUNTY
BOARD OF EDUCATION
NAMED

**EXEMPLARY
BOARD**

BY GSBA FOR 4TH
CONSECUTIVE YEAR

HIGH SCHOOL
STUDENTS
ARE ENROLLED
IN OVER

9,600 CTAE PATHWAY
COURSES FOR 2022-23

**WORKFORCE
DEVELOPMENT**



OVER

450 COLLEGE
DUAL ENROLLMENT
HIGH SCHOOL STUDENT PARTICIPANTS



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**Superintendent Trent North named
Georgia's 2023 Superintendent of the Year**